

# JOIN OUR TEAM

Careers.SiteOne.com



## OUR DNA

### ALWAYS SAFE

We take personal responsibility for our safety and for the safety of others.

### CUSTOMER OBSESSED

We are passionate about making our customers successful.

### CONTINUOUSLY IMPROVING

We quickly adapt best practices to drive growth and deliver world-class results.

### TEAM PLAYERS

We respect and support each other and put the team first.

### PROFESSIONAL

We do everything with quality and integrity, never cutting corners.

### TALENT FOCUSED

We recruit, develop and mentor the best.

### ACCOUNTABLE

We think and act like owners, and leverage SiteOne's resources to succeed.

"Being a great place to work for our associates is a top priority at SiteOne. Our goal is to have each associate reach their true potential as they grow along with our company."

- Doug Black, Chairman & CEO



### The SiteOne Story

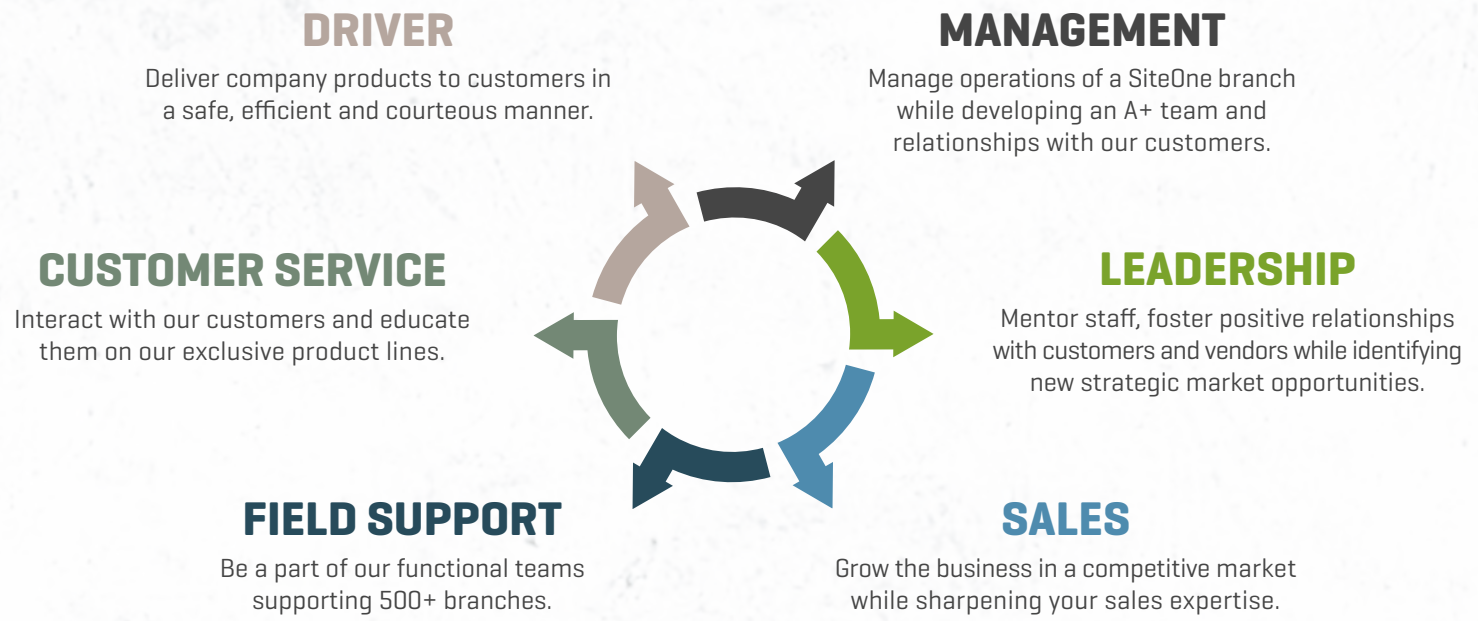
SiteOne Landscape Supply is the nation's largest supplier of wholesale irrigation, agronomic, landscape maintenance, lighting, nursery, turf care equipment, hardscape, and golf course accessory products for green industry professionals. In addition to an array of product lines, SiteOne's team is unsurpassed in knowledge and expertise.

Dedicated to becoming the distributor of choice for green industry professionals nationwide, SiteOne operates over 500 locations in the United States and Canada.

SiteOne.com

WHAT MAKES US GREAT

## WHICH PATH WILL YOU TAKE?



## CHECK OUT OUR PERKS



**Competitive Compensation**



**Eight Paid Holidays**



**Opportunities for Advancement**



**401K with Company Match**



**Paid Time Off**



**Medical, Dental, and Life Insurance**



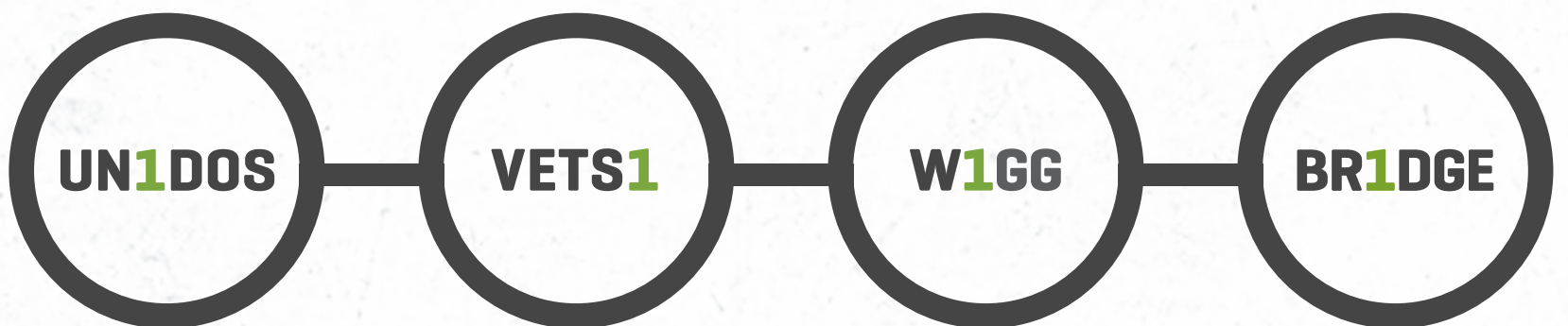
**Tuition Reimbursement**



**Product Discounts**

## GET INVOLVED WITH OUR RESOURCE GROUPS

Associate Resource Groups (ARGs) are groups of employees who join together in their workplace based on shared characteristics or life experiences. ARGs provide support, enhance professional development, and contribute to personal development in the work environment.



SiteOne is committed to promoting cultural awareness and diversity among our associates, and is proud to offer UN1DOS, our resource group dedicated to the Hispanic community.

SiteOne honors Veterans with VETS1, our group dedicated to developing and nurturing relationships with Veteran Associates, customers and the community as a whole.

With W1GG SiteOne is dedicated to promoting an environment of diverse and engaged associates. Female growth and diversity within SiteOne and the green industry is paramount to our success.

BR1DGE, our newest ARG established in late 2020, strives to establish connections, build transparency, promote alliances, and provide support for Black associates at SiteOne.

## GET PAID TO LEARN

SiteOne also offers paid, progressive style internships. You will get a chance to work hands-on with product, provide value to customers, learn operations of the branch, shadow top sales representatives and work with a SiteOne mentor.

**TRADITIONAL IN-STORE AND FIELD SUPPORT INTERNSHIP**  
Paid 9-12 week rotation through various roles at branches across the country, or with a specific department dedicated to supporting our business. This is a very hands-on experience that exposes students to daily operations.

**INTERN FOR A DAY**  
Opportunity for a student or group of students to visit a branch and focus on a specific area related to coursework, as well as network with local and area leaders and be introduced to the green industry.

**EXPRESS INTERNSHIP**  
Opportunity to work in a branch or department a few hours a week over two months while being paid. This offers students the ability to take on an internship any time of the year and use it as a stepping stone to a longer internship or full-time role.

**SALES INTERNSHIP**  
Opportunity to focus on growing business by following up with previous or current customers, answering questions about promotions, and acting as an ambassador for new business.

Start building your green industry career today at [Careers.SiteOne.com](https://careers.siteone.com)

